

A man in a black t-shirt and jeans stands at the front of a room, presenting to a group of people seated at long tables. A large screen behind him displays a presentation slide. The room has a modern, professional feel with large windows and a drop ceiling.

**Tech Recruitment Academy**

# **Training Programs**

**100% ONLINE**

**Certified Tech Recruiter  
Courses**

**Worldwide recognized training**

**International students (US, CA, UK, EU)**



# Our Story



**2017**

## Bangkok, Thailand

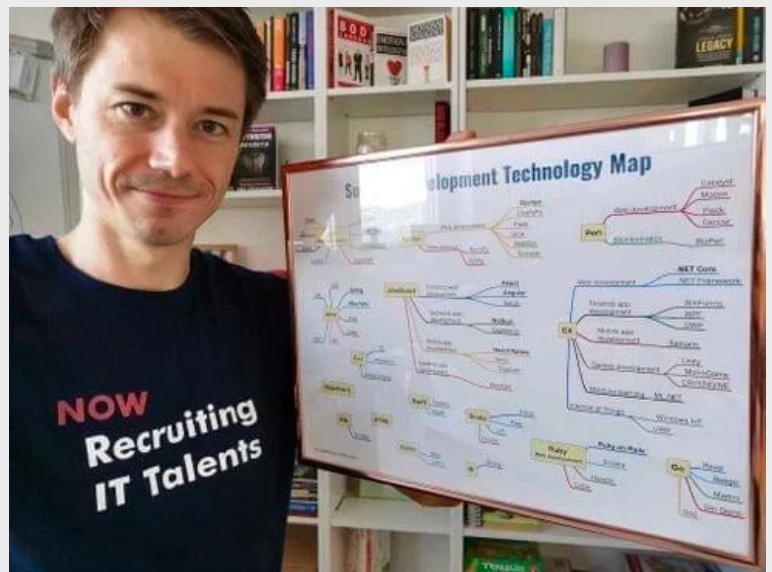
The founder, Michal Juhas, worked until 2017 as the CTO (Chief Technology Officer) in a fast-growing startup in Thailand, Bangkok, where he directly hired and managed dozens of software engineers.

As he tried to engage local technical recruiters to help him find and recruit the right software engineers, he was frustrated with the quality of recruiters. They didn't know much about the IT world, couldn't screen IT candidates, and provided very little added value as a result. He went on to change it!

**2018**

## The First Mind Map Created

In 2018, just a few months after Michal got back from Thailand to Slovakia, he created his first mind map to explain the most common programming languages and software frameworks to local HR staff.



They loved the mind map which encouraged Michal to create other ones. Today, the popular Mind Maps eBook includes 70+ specific mind maps that cover most of IT roles in depth.



**2019**

## The First Training

In 2019, Michal started organizing seminars for small groups of HR managers and technical recruiters.

Their positive feedback encouraged Michal to establish Geekruter, which was later rebranded to "Tech Recruitment Academy."

**2020**

## New eLearning Platform

In 2020, Michal and his colleagues released a new platform that would enable recruiters from around the world to benefit from Michal's vast knowledge of IT and IT recruitment.

The platform quickly onboarded thousands of users who started learning from new pre-recorded videos, screen shares, Live session replays, and mind map tutorials.





# 2021

# New Professional Training

Corporate clients started asking for advanced sessions that would cover topics such as "Recruiting DevSecOps specialists" or "Recruiting CISCO ACI Network Engineers."

The team at Tech Recruitment Academy developed several deep-sourcing strategies.

# 2022

# Bounty Hunters

In 2022, we started engaging a community of so-called "Bounty Hunters" who are senior IT recruiters looking for new opportunities and side jobs where they could submit candidates to international clients.

We regularly organize group training sessions for the community and even developed a candidate submission software platform where the Bounty Hunters submit pre-screened candidates.





2023 🔥

## Europe, Americas, Asia

Our team supports thousands of recruiters, Bounty Hunters, staffing agencies, and clients from the US, Canada, the UK, UAE, India, Singapore, Malaysia, Vietnam, Egypt, Mexico, Argentina, Brazil, and (of course) several European countries.

We provide certification courses, 1-on-1 mentoring, online group training, and private team training for international staffing agencies and corporations.



# Professional Tech Recruiter Training

Would you like to get a new job as a Tech Recruiter? Would you like to start working as an independent technical recruiter? Or are you looking for ways to increase your recruiting team's productivity?

**We've got you covered!** On the next few pages, you'll learn more about our courses and LIVE programs:

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A woman with glasses and a blue shirt is smiling and holding a certificate. The certificate is partially visible on the right side of the image. The text 'Get The Tech Recruiter CERTIFICATE' is overlaid in white on the left side of the image.

# Get The Tech Recruiter CERTIFICATE

*Certificate*

is hereby awarded

in honor of

Date 04.05

# CTR-SS Certified Tech Recruiter Sourcing Specialist – Certificate

## Certificate only

### Dive into the Future with the CTR-SS Certification!

In the rapidly evolving tech landscape, the right talent can be the spark that propels a company to new heights. Introducing the **CTR-SS: Certified Tech Recruiter - Sourcing Specialist** certification, your passport to becoming a maestro in pinpointing these invaluable assets.



Master the intricacies of sourcing top-notch tech professionals, leveraging cutting-edge tools, techniques, and industry insights. As a CTR-SS holder, you're not just a recruiter; you're a talent scout for the digital age, adept at navigating the vast seas of potential and spotting the diamonds in the rough.

With the CTR-SS certification under your belt, position yourself at the forefront of the recruitment revolution. Stand out in staffing agencies and high-tech startups, and be recognized for your specialized expertise.

The tech industry's future hinges on its talent, and with the CTR-SS, you play a pivotal role in shaping that future. Embark on this transformative journey and redefine the boundaries of tech recruitment!

### Pricing:

- €97 / person (certificate only)

[Learn more here](#)



# CTR-FCS Certified Tech Recruiter Full-Cycle Specialist – Certificate

## Certificate only

### Elevate Tech Recruitment with the CTR-FCS Certification!

The tech world thrives on innovation, but behind every breakthrough is a team of brilliant minds, meticulously curated and onboarded.

Step into the spotlight with the **CTR-FCS: Certified Tech Recruiter - Full-Cycle Specialist** certification.

Go beyond mere sourcing to encompass the entire recruitment journey. From the initial talent outreach to the final onboarding handshake, the CTR-FCS equips you to manage the full recruitment spectrum with finesse and flair.

Armed with the CTR-FCS, you become more than just a recruiter – you're the orchestrator of talent symphonies, bringing harmony to staffing agencies and high-tech startups alike.

Your holistic understanding of recruitment will set you apart, making you a sought-after asset in a tech-centric world. The narratives of the most successful tech firms are intertwined with their teams, and with the CTR-FCS, you're poised to pen those success stories. Dive deep, connect dots, and craft the tech teams of tomorrow!

### Pricing:

- **€97** / person (certificate only)

[Learn more here](#)



A person with dark hair, seen from the back, is wearing a pink long-sleeved shirt. They are looking at a computer monitor. The monitor displays a video conference with four participants in a 2x2 grid. The top-left participant is a man with a beard in a white shirt. The top-right participant is a man with a beard in a grey shirt. The bottom-left participant is a woman with long dark hair in a red shirt. The bottom-right participant is a woman with red hair in a dark blazer. At the bottom of the screen, there is a control bar with icons for 'mute', 'video settings', 'screen', and 'record'.

# Learn With a Group



# 1. Tech Recruiter Booster Program

Increase your productivity in only 2 weeks. Learn new techniques, tips & tricks to nail full-cycle end-to-end IT recruitment. This is **NOT** a certification program – it's **great for senior** HR specialists or recruiters.

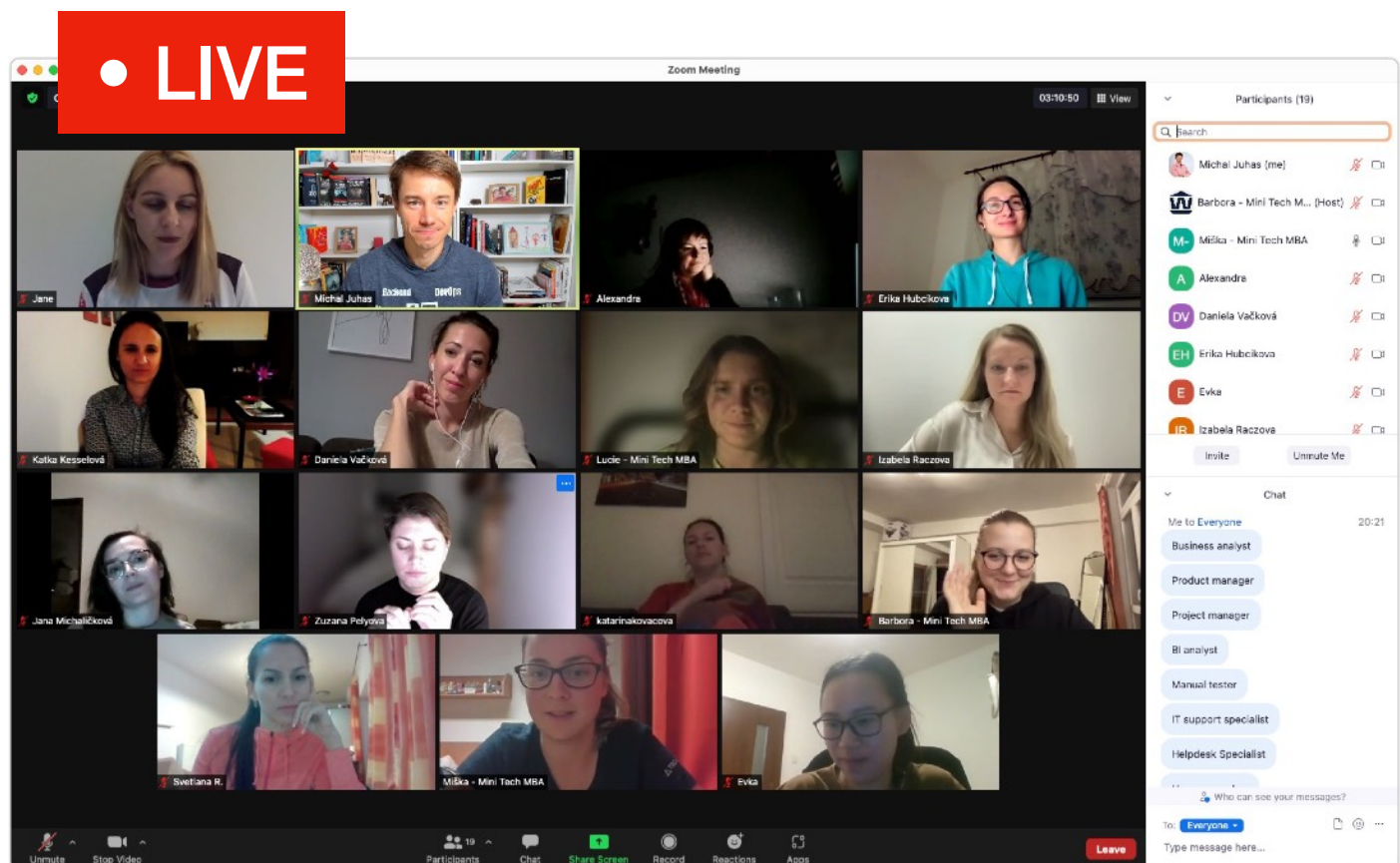
## This training program includes:

- Four LIVE sessions with hands-on **case studies**
- Real-world examples: Sourcing, messaging, screening, promoting
- Access to Tech Recruiter Community on Discord
- Sourcing tips & tricks, common mistakes to avoid
- New tools & insights from expert interviews

## Pricing:

- €397 / person

[Learn more here](#)



## 2. Tech Recruiter Master Class

Become a Pro! We guarantee you'll get a new job offer – either a part-time / full-time job or start working through a commission-only network!

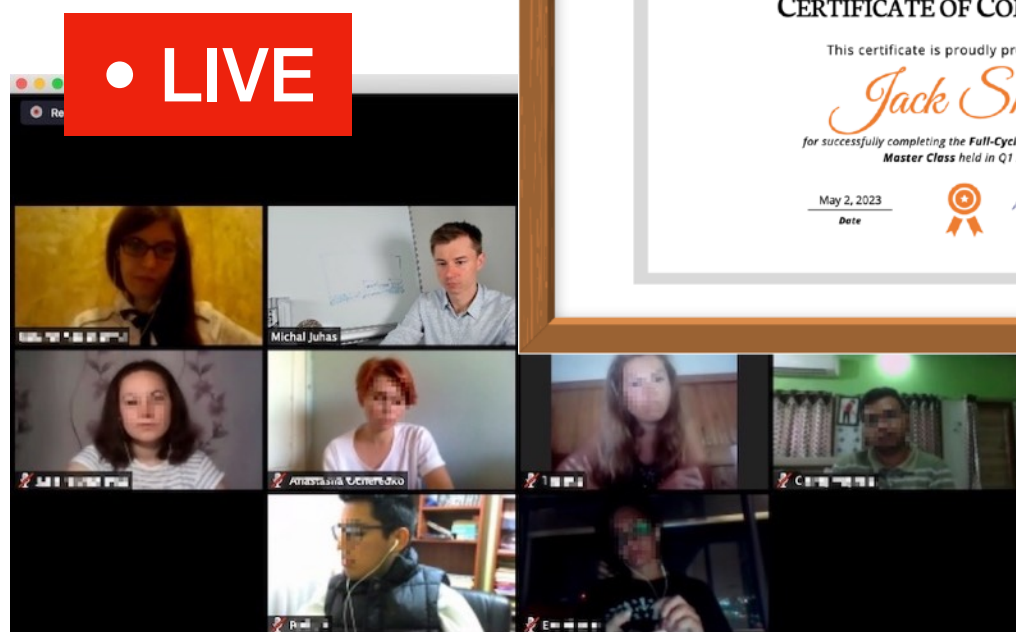
### This training program includes:

- 40+ hours of pre-recorded self-study content
- 24 LIVE sessions (12x Q&A + 12x Sourcing)
- Five 1-on-1 mentoring sessions
- CTR-FCS Certification exam & Certificate of Completion
- Access to real job requirements with an option to submit candidates
- Job offer or commission-only job **guaranteed**

### Pricing:

- **€1,998** / person (installment plan available)

[Learn more here](#)





A woman with dark hair, wearing glasses and large white headphones, is smiling and looking down at a laptop keyboard. She is wearing a light blue button-down shirt. In the background, other students are blurred, suggesting a classroom or office environment. The text "Learn On Your Own" is overlaid in the center in a bold, white, sans-serif font.

**Learn  
On Your Own**

# 1. Tech Recruiter Mind Maps

Learn how to "speak tech" with IT candidates even if you've never worked in IT. Quickly look up the right IT keywords to sound like a Pro!

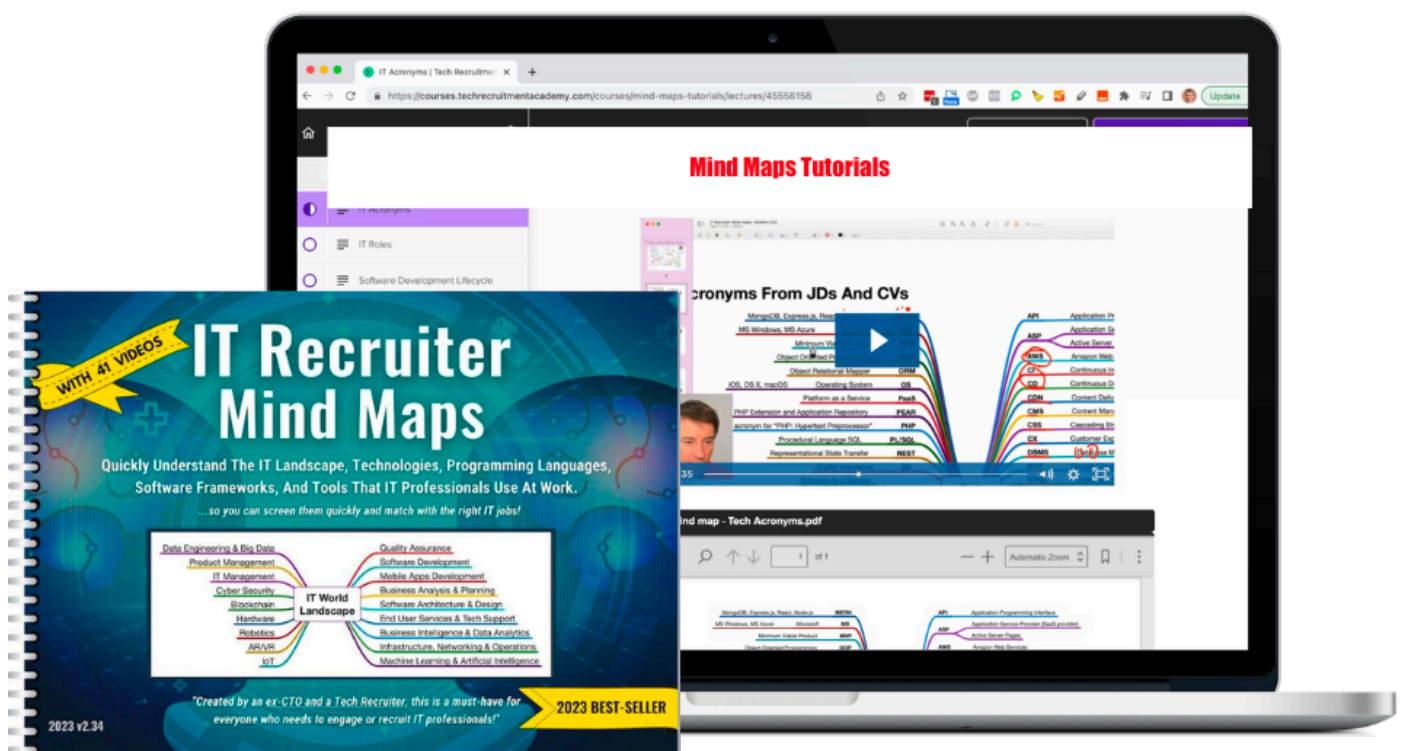
## This product includes:

- PDF with 72 mind maps (plus future updates and additions)
- 30+ video tutorials explaining the mind maps – individual eLearning portal account

## Pricing:

- **\$97** / one person / year
- Up to 3 team members — **\$399**
- Up to 5 team members — **\$649**
- Up to 10 team members — **\$1,249**

[Learn more here](#)



## 2. Technical Talent Sourcer Certificate Course

Start sourcing IT candidates like a Pro! Use advanced search strategies and tools such as GitHub or ChatGPT to help you find the right IT candidates.

### This training includes two video courses:

- Essential IT Terminology (8 hours)
- IT Talent Sourcing (4 hours)
- 80+ Sourcing Webinar replays
- CTR-SS Certificate exam & Certificate of Completion

### Pricing:

- **€297** / one person / one month
- **€397** / one person / three months with management support (good for teams)
- **€1,290** / one person / lifetime unlimited access

[Learn more here](#)





# 3. Complete Tech Recruiter Certificate Course

Learn everything you need to become a productive and professional end-to-end full-cycle IT recruiter.

## This training includes five modules:

- Essential IT Terminology (8 hours)
- Analyzing IT Job Requirements (2 hours)
- IT Talent Sourcing (4 hours)
- IT Candidate Psychology & Job Pitch (3 hours)
- Screening IT Candidates (2 hours)
- CTR-FCS Certificate exam & Certificate of Completion

## Pricing:

- **€399** / one person / one month
- **€499** / one person / three months with management support
- **€2,390** / one person / lifetime unlimited access

[Learn more here](#)



A woman with dark, curly hair is smiling warmly at the camera. She is wearing a light-colored, possibly beige, blazer over a white top. Her hands are clasped in front of her. In the background, another person is visible but out of focus, suggesting a professional setting like an office or meeting.

# **Become an Independent Remote Tech Recruiter**

# 1. Freelance Tech Recruiter Program

Start working as a remote tech recruiter for international clients. We'll teach you how AND you will also get access to a platform where clients from the US, UK, and EU upload job requirements.

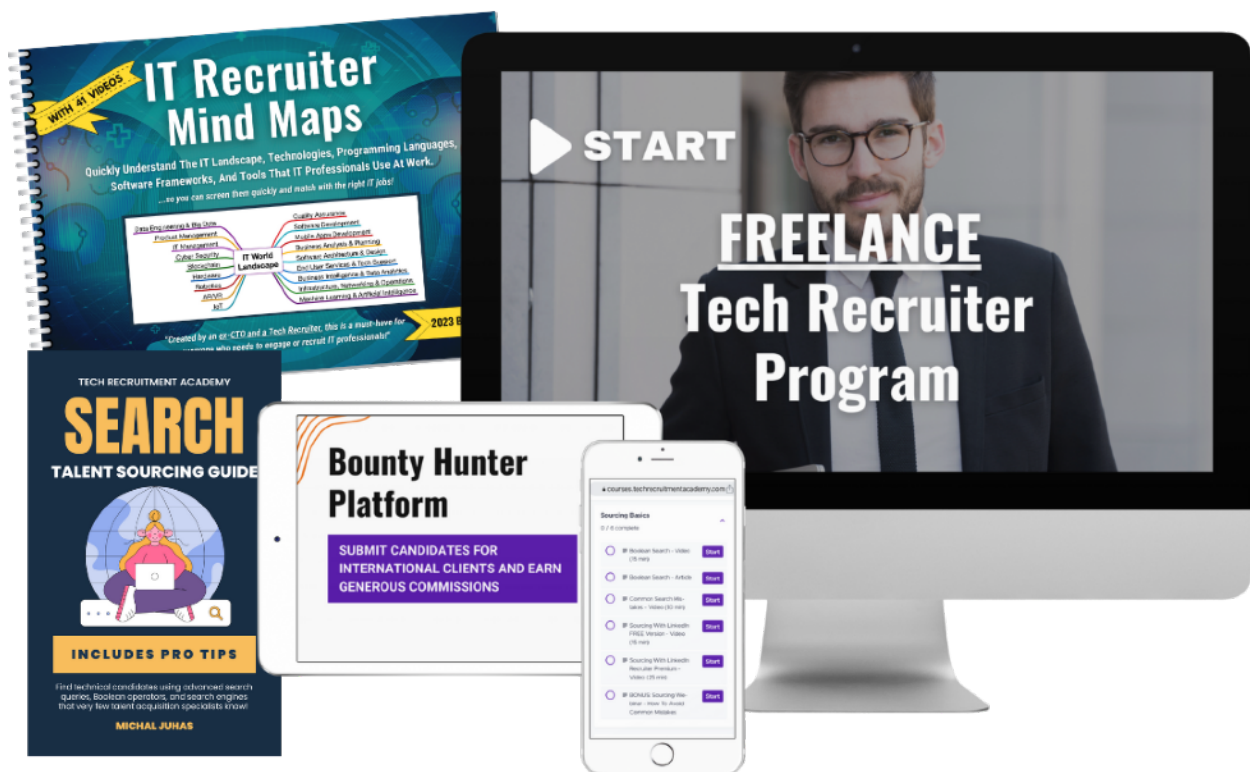
## This training program includes:

- Pre-recorded video training
- Access to a candidate submission platform where you can earn money for hired candidates

## Pricing:

- **€247** / training
- **€497** / training + 6-month access to the candidate submission portal
- **€797** / training + 6-month access to the candidate submission portal

[Learn more here](#)





A young man and woman are sitting at a wooden desk in a bright, modern office. The man, on the left, is wearing a grey polo shirt and is smiling broadly while looking at a laptop. The woman, on the right, has blonde hair and is also smiling, holding a brown paper coffee cup. They are surrounded by various documents, some with colorful charts and graphs, and a tablet lies on the desk in front of them. In the background, there is a wooden shelving unit with books and a small potted plant. The overall atmosphere is positive and collaborative.

# **Start & Grow Your Own Agency**

# 1. Recruitment Agency Accelerator

Get access to industry experts, guest speakers, and invite-only Zoom calls to learn and discuss how to grow your agency.

## Pricing:

- **€249** / month / person

[Learn more here](#)


# 2. Individual Coaching

Do you feel stuck and need help? Get one-on-one help and coaching to grow your business faster.

## Pricing:

- **€500** / month / one person

[Learn more here](#)

A photograph of three business professionals (two women and one man) smiling and holding colorful sticky notes. The image is overlaid with a semi-transparent dark grey filter. The text "Train Your Team" is centered in white, bold font.

**Train Your Team**



# 1. Keynote / Online Presentation

Motivate your team to get better and continuously improve. Get Michal Juhas to deliver a 60-minute online presentation for your team so they learn new trends and IT recruiting strategies.

## This includes:

- 60-minute presentation on Zoom for up to 100 people
- PDF slide deck

## Pricing:

- **€499** / presentation



## 2. Private Team Classes – Certified Tech Recruiter Course

A training program designed to get your colleagues on the same page. Your team will learn IT sourcing strategies, candidate screening, and different ways to engage IT candidates... so they are perceived as professionals.

### This program includes:

- Pre-recorded training sessions
- Worksheets
- Live Q&A sessions
- 3-month access to the video courses
- [CTR-FCS](#) Certification exam

### Pricing:

- Fully pre-recorded with one Live session – **€2,490** / team (up to 15 people)
- Hybrid Live sessions – **€797** / person (4-15 people, 3 sessions)
- Customized to your needs – **€7,990+** / team (up to 15 people, five sessions)

[Learn more here...](#)



## 3. On-site Workshop

Get your team go through thorough training at your offices. We'll go through the essential IT terminology and exercises together to make sure their competencies increase substantially.

### This training includes:

- **Day 1:** Essential IT terminology, Sourcing strategies workshop
- **Day 2:** Talent matching, Job requirement analysis, Candidate screening, Client acquisition

### Pricing:

- **€6,900** / team / one day workshop (up to 50 people)
- **€11,900** / team / two-day workshop (up to 50 people)

[Learn more here...](#)





# Get In Touch

## Contact:

- **Michal Juhas**, Co-founder & Lead Trainer — [LinkedIn](#)
- Email: [michal@techrecruitmentacademy.com](mailto:michal@techrecruitmentacademy.com)
- WhatsApp: +421 905 114 682

## Website:

- <https://techrecruitmentacademy.com>

## Social media:

- [YouTube Channel](#)
- [Podcast](#)
- [Instagram](#)
- [TikTok](#)

## Testimonials:

- <https://techrecruitmentacademy.com/testimonials>
- [TrustPilot reviews](#)

“Thank you, IT mapping skills are amazing and very useful!”



by Alliance for recruitment

Rated 4.6 / 5 | 33 reviews



## Tech Recruitment Agency & Academy

Reviews 149 • Excellent



4.8 ⓘ